



**EGPA/IIAS**

European Group  
for Public Administration

**2021**

**Annual Conference of the**

***European Group for Public  
Administration***

***7-10 September 2021***

***PhD Symposium***

***7 September 2021***

***Permanent Study Group XXIII:  
Administration, Diversity and  
Equal Treatment***

***Call-for-Papers***

## EGPA Permanent Study Group XXIII on Administration, Diversity and Equal Treatment

### About the Permanent Study Group Programme

The Permanent Study Group on **Administration, Diversity and Equal Treatment** focuses on the rules, implementation tools and best practices, in order to ensure equal treatment and enhancement of diversity in administrative action. The main purpose is to develop and strengthen a fruitful dialogue between researchers and practitioners from different regions, in different fields (e.g.: law, management, sociology, anthropology, administrative sciences, political science, philosophy, education, etc.), as well as in their relationships with institutions and civil society. Bottom-up initiatives by civil society organisations, adopting a collaborative approach toward local and national administrations and inducing co-productive practices, will also be analysed.

#### 2021 Theme:

In recent times, public policies, both at national and supra-national (especially E.U.) level, have started a new path. Differently than in the past, the idea, according to which equality is not based only on protection against discrimination but also on promotion of diversity as a source of richness for society, is widely shared.

The aim at inclusion primarily involves the implementation of an integrated and inter-sectional perspective. The possible causes of discrimination are numerous: sex and gender, race, age, religion, state of health, economic and social condition, and so on. Especially socio-economic differences often produce or aggravate other kinds of inequalities and are the origin of the multiple-discrimination phenomenon. Starting from education, but also in other fields of social life, a “negative” approach to differences should be replaced by a “positive” one based on sensitivity to diversity as a relevant driver of human interaction. Moreover, equal treatment corresponds to fundamental rights of individuals and to a duty of public authorities and formally private subjects pursuing a public interest. Affirmative actions are often used as a tool to erase discrimination, but other instruments (for instance, in the field of participative best practices) may be suitable as well.

#### We invite proposals addressing issues such as (although not limited to)

- Importance of the dialogue between researchers and practitioners;
- Leadership and equal treatment;
- Private-public partnerships;
- Role of the public institutions;
- Resilience and implementation of rules.



## Practicalities

### *Important dates:*

- ✓ Deadline for submission of Abstracts: April 30, 2021
- ✓ Deadline for notification to the authors: no later than May 25, 2021
- ✓ Deadline for online submission of full papers: August 10, 2021
- ✓ EGPA 2021 Conference: September 7-10, 2021

*EGPA 2021 Conference Website:* <https://www.egpa-conference2021.org/>

*EGPA 2021 Conference Management System:* <https://www.conftool.org/egpa-conference2021>

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